

# I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY

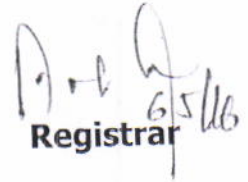
Estd. Under Punjab Technical University Act, 1996  
(Punjab Act No. 1 of 1997)

Ref. No. : IKGPTU/Reg/N/1376

Dated : 06.05.2016

## NOTIFICATION

Competent authority has approved the enclosed procedure, Criteria, API Performa for the direct recruitment of Faculty in various disciplines in I. K. Gujral Punjab Technical University, Jalandhar and its constituent colleges.

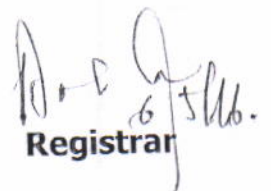
  
Registrar

Endorsement No. : 1377-1380

Dated : 06.05.16

### Copy to :

1. Secretary to Vice Chancellor: For kind information to Vice Chancellor.
2. All HODs, IKGPTU
3. DR (HRD)
4. DR (Computer Cell): For upload on official website.
4. Office Copy

  
Registrar

# IKG Punjab Technical University

## Procedure for the Direct Recruitment of Faculty in Various Disciplines in IKG Punjab Technical University and its constituent colleges

The selection of faculty in various disciplines in the university and its constituent colleges shall be made as per procedure and guidelines with reference to UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Measures for Maintenance of Standards in UGC Guidelines as amended from time to time.

### Inviting Applications for the Posts

The applications for faculty positions duly approved by the Board of Governors, IKGPTU for various disciplines and in different cadres shall be invited through open advertisement in the prescribed format through leading news papers. The same shall be posted on the University Website [www.ptu.ac.in](http://www.ptu.ac.in) along with detailed eligibility criteria in accordance with the UGC Regulations and as prescribed by the Board of Governors, IKGPTU, from time to time.

### Selection Criteria

1. Minimum Eligibility for the posts shall be as per UGC Regulations and Board of Governors, IKGPTU prescribed time to time.(Annexure 'A').
2. Criteria for Screening in accordance with UGC guidelines are given in Annexure 'B (i-iii)'
3. Screening of Applications

#### **(a) Constitution of Screening Committee**

- I. Dean of the concerned faculty or any Dean nominated by Vice Chancellor
- II. Head of Departments of the concerned discipline of any 04 Universities. Where Head of the department is unavailable of a position lower than the post advertised Professor of the department be nominated by the Vice Chancellor, I.K Gujral Punjab Technical University.
- III. Head of Department or Internal Faculty of the concerned subject senior to the advertised post, I.K Gujral Punjab Technical University from related disciplines nominated by the Vice Chancellor, I.K Gujral Punjab Technical University.



- i. An academician representing SC/ST/OBC/minority/Women/differently abled categories to be nominated by the Vice Chancellor or acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

Four members of the search committee including at least two external experts approved by Board of Governors, IKGPTU shall constitute a quorum for any meeting of the committee

4. **Criteria for short listing:**

- Taking cognizance of the approved Eligibility Criteria as per Annexure 'A' and Selection criteria as per Annexure 'B(i-iii)' the Screening Committee will prepare merit list of shortlisted candidates.
- List of shortlisted candidates shall be put up on the University website [www.ptu.ac.in](http://www.ptu.ac.in).
- All shortlisted candidates shall be intimated for the interview through their Email and registered post at the corresponding postal address mentioned in their application forms submitted.
- The University shall not hold any responsibility for non-receipt of intimation on account of change in the correspondence address or wrong email ids. Minimum two weeks time will be given by the university between the date of issue of letter for interview and the date of interview.

5. **Selection of Candidates**

(a) **Constitution of Selection Committee**

The Constitution of the selection committee shall be as per the UGC Guidelines:

- Vice Chancellor, I.K Gujral Punjab Technical University as Chairman
- An Academician who is the nominee of the Visitor/ Chancellor, wherever applicable
- Three experts in the concerned subject to be nominated by the vice chancellor out of panel of names approved by the relevant statutory body of I.K Gujral Punjab Technical University
- Dean of the concerned faculty, I.K Gujral Punjab Technical University wherever applicable
- Head/Chairperson of the Department /School

*Sanjeev Singh*

*A. S. G.*

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- vi. An academician representing SC/ST/OBC/minority/Women/differently abled categories to be nominated by the Vice Chancellor or acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum..

**(b) Interview procedure**

- The Selection Committee shall assess the candidature of the candidates for the post as per the merit list prepared by the Screening Committee on parameters defined in the Selection Criteria at Annexure 'B(i-iii)'.
- The candidate to be interviewed shall make a 10 minutes presentation for evaluation of teaching skills and components of domain knowledge using the procedure and guidelines defined in the Annexure-D before the Selection Committee or as desired by the Chairman, Selection Committee.
- To ensure transparency, video recording of 10 Minutes presentation of the candidates to be called for interview shall be recorded, *along with videography of the interview of all candidates.*

**(c) Final Selection of Candidates**

- Final selection of the candidate(s) shall be made against the advertised posts on approval of recommendations of Selection Committee by the Board of Governors, IKGPTU.
- List of selected candidates shall be put up on the University website [www.ptu.ac.in](http://www.ptu.ac.in).
- The University shall not hold any responsibility for non-receipt of intimation on account of change in the correspondence address or wrong email IDs.

**6. Reservation Policy**

Reservation shall as per State Government Reservation Policy and Backlog, if any, shall be filled accordingly.

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